

St. Philip Church Youth Ministry Leader Job Description

St. Philip Church is a Christ-centred church community, part of the Anglican Church of Canada. We are an inclusive, welcoming and vibrant congregation, meeting for worship twice on Sundays and at various other times on special occasions and holidays. We are well engaged in local community outreach and in local and global community missions.

At St. Philip, we are looking for an enthusiastic and engaging individual to lead in ministry to the spiritual and social needs of 12-16-year-old young people. The Youth Ministry Leader will be an integral part of the church leadership team, reporting to the St. Philip Rector and Churchwardens.

Responsibilities:

Administering programming and communication with youth, parents and St. Philip stakeholders:

- a) Ongoing: Mentor youth members in accordance with Safe Church guidelines.
- b) Weekly: Prepare and lead a group discussion for youth during a portion of the worship service.
- c) Weekly: Lead age-appropriate social engagements, usually on Saturday evenings.
- d) Occasionally: Organise and facilitate youth participation in corporate worship, special events and local community service opportunities.
- e) Administering a youth group expense budget, determined by church leadership, and being accountable for all expenses.
- f) Regular communication with parents and youth, well in advance, about youth group worship and social activities, using WhatsApp and e-mail.
- g) Regular communication with St. Philip leadership team.
- h) Other duties that may arise, depending upon the direction youth ministry takes.

Terms:

The position is for a total of 8 hours per week, with remuneration at a rate of \$20 per hour. This is a contract position, running from mid-August (negotiable) through June. Ideally, the contract will be renewed annually, subject to mutual agreement. Vacation time is not provided; if the youth leader is unable to meet on a particular day, s/he will be responsible for seeking out a volunteer replacement leader, with assistance from parish leadership.

Qualifications:

1. We believe the most important qualification is experiencing the love Jesus, expressed through demonstration of a heart for young people and a passion for youth ministry.
2. The ideal candidate for this position will be mature, with a personal faith that is inclusive, thoughtful, non-dogmatic and non-judgmental.
3. The successful candidate need not have an Anglican church background or be a St. Philip member, though this position is ideal for someone looking to integrate into a local church home.
4. Meeting the Anglican Diocesan Safe Church program requirements, including completing any required training and undergoing a criminal record check.
5. Considering the potential for diverse interactions within the church community, which contains vulnerable individuals, full COVID-19 vaccination is required.
6. Experience in youth ministry would be an asset.
7. Demonstrable competence in playing a musical instrument would be a welcome asset.

Ideally, the candidate will be able to start right away. The posting will remain open until filled. If you feel called to lead in this vital and rewarding St. Philip ministry, then kindly e-mail your application or any questions to Larry Anthony (lanthony@stphilipvictoria.ca). Include as attachments your updated résumé, together with a cover letter that outlines your vision for this ministry and explains why you feel this opportunity is a good fit for you.